



Role Profile

Coach Inclusion and Diversity Scheme (CIDS) Coach

Role Reports To: Head of Coach Development

Role Purpose: The CIDS is a positive action scheme aimed at addressing under-represented groups in football coaching. The scheme will include a fixed term employment opportunity in coaching and observation across the Multi-Disciplinary Team across all phases alongside enrolling on the Premier League's Coach Development Institute Programme (CDIP) accredited by Leeds Beckett University. The aim of the scheme is to provide an opportunity which will increase the successful candidates' coaching knowledge and ability and prepare for a sustainable, long-term career in football.

Main Responsibilities and Accountabilities

- Support and co-ordinate the development programme for all players across FP/YDP age group
- Collaborate with staff within 9-11, 12-14 and 15/16 development phase to ensure all sessions are planned, prepared, organised and the sessions are effectively delivered in line with the requirements of the technical programme and the Coach's code of conduct
- Coach and assist in the management of an FP/YDP team
- Collaborate and help manage the school release programme for the U12-14s and in doing so liaise closely with the Education Department to ensure parents and schools receive all the necessary information
- Learn how all players Individual Multi-Disciplinary Development Plans are devised, managed and reviewed to meet the needs of the individual and assist in the delivery of these.
- Observe and support parents/player feedback meetings and information meetings where necessary
- Liaise with age groups coaches and performance analysis staff to learn how recordings of games and feedback sessions take place regularly
- Liaise with the Phase Recruitment Leads in how the management of trialists and talent ID process is delivered
- Liaise with medical staff in how the management of injuries is delivered
- Work in conjunction with the Sports Science department to ensure sports science testing takes place regularly with data being recorded, analysed and incorporated into player's development programmes.
- Learn and support with contracting, organising, managing and recording 6 weekly Multi-Disciplinary FP/Youth Development Phase Meetings
- Maintain and update the Performance Management Application (PMA)
- Update the Players Performance Clock and support review meetings at appropriate times
- Ensure the Academy Performance Plan underpins the work of the department
- Complete all tasks related to Coach Competency Framework
- Attend and assist Continued Professional Development (CPD) for Academy staff
- Ensure your membership of FA Licensed Coaches Club is maintained
- Maintain your coaching qualifications and other Coaching Qualifications in-line with FA and Premier League rules and regulations.
- Report any serious breaches of discipline to the Academy Manager
- Complete all necessary paperwork as requested by the Academy Manager, The Premier League/EFL or FA including any other forms should they be requested
- Participate in tour and tournaments including leading and coaching teams overseas
- Report any matters of concern related to your duties to the Academy Manager
- Any other reasonable duties and responsibilities which your line manager or another senior manager at the club asks you to perform
- Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to safeguarding children and adults at risk
- Support the Club's commitment to equality, diversity and inclusion

Qualifications, Key Skills & Experience

Essential

- UEFA B Licence
- Current FA Safeguarding certificate
- Current Emergency First Aid in Football certificate
- No previous experience of full-time coaching in a Premier League or EFL Club (including Category 1 Academies)
- Active UEFA Coaching Licence
- Demonstrable interpersonal skills with the ability to communicate effectively with a wide range of individuals and groups of people
- Ability to multitask and prioritise
- Dedicated to self-improvement and personal development and able to motivate others
- Must be available to work flexibly
- Ability to work independently and within a wider Multi-Disciplinary team environment

Desirable

- Experience of coaching a team or group of players on a regular basis
- UEFA A Licence
- Full, UK driving Licence
- Knowledge of the FA and Premier League Rules and Regulations with regard to Academies

Disclosure and Barring Service Check Requirement

- This role will be subject to an enhanced disclosure with a barred list check

Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.

all in
Part of the Pride

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