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| **Role title** | Site Operative  |
|  |
| **Department** | Project Delivery |
|  |
| **Business unit or function** | Sales E & W |
|  |
| **Role reports to** | Installations Supervisor |
|  |
| **Roles managed** | N/A |
|  |
| **Purpose of the role** |
| To install and fit out modules to agreed specification onto client sites |
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| **Accountabilities of the role** |
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| 1. Install and maintain modules to agreed specification
2. Report Health and Safety incidents.
3. Follow safety, productivity and quality standards set by the Company
4. Assist other employees and sub contractors to comply with legislation, procedures and product specifications
5. Assist with cranage operations and other trade activities on site and in manufacturing.
6. Assist with the assessment, training and monitoring of sub contractors
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**Competencies, Skills, Qualifications & Experience**

**Essential** attributes are the minimum requirement for a role holder. Without these attributes, the role could not be performed. **Desirable** attributes would enable the candidate to perform more effectively, but they are not critical to the role.

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| **Competency, Technical Skill or Knowledge** | **Essential** | **Desirable** |
| Establishes good relationships with customers and staff | X |  |
| Shares expertise and knowledge with others; | X |  |
| Follows instructions & procedures | X |  |
| Copes with pressures & setbacks | X |  |
| **Qualifications** | **Essential** | **Desirable** |
| Apprenticed trained or NVQ or other suitable trade background  | X |  |
| Full UK driving license | X |  |
| Health and Safety Qualifications (e.g. IOSH, SSSTS) and CSCS cardholder |  | X |
| Roof Safety and Rescue | X |  |
| CPCS Mobile working Platform certificate | X |  |
| IPAF alloy scaffold certificate | X |  |
| **Previous Experience** | **Essential** | **Desirable** |
| Minimum of 3 years trade background | X |  |
| Site Installations experience | X |  |
| Can work at height | X |  |
| Ability to read and understand drawings | X |  |

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| **Organisation Chart** |
| Installations Supervisor |

Site Operatives